

WONDERBLOOM BOARD MEETING

9/21/22 Location: Wonderbloom Murray 1580 E Vine Street

Attendance: Sarah Stone (Exec. Director), Robbie Stone (Treasurer), Jenn Pardue, Ryan Shumpert, Nate Friedman, Bobbi Taylor, Rebecca Simmons

Not in attendance: Chris Petersen

Minutes by Sarah Stone

1. Introduce Ryan Shumpert for board consideration

Sarah introduced Ryan. He described his education and work background. All related to accounting and finance. He believes in the mission of Wonderbloom and has been looking for opportunities to volunteer, so this invitation to interview for the board was at a good time. He's looking forward to helping further the education and care of young children.

Ryan was dismissed for a vote. Sarah nominated Ryan to join the board, Jenn Seconded, the vote passed unanimously.

2. Rebecca and Chris stepping down

Rebecca has served for 3 years and is ready to step down from the board. Her personal and work commitments are taking most of her time. Chris unexpectedly moved out of state, so he is stepping down from the board. Sarah will connect with him via phone to follow up about his board service and receive any advice or recommendations about how to improve the board and org.

3. Board Officers

There are two vacant positions to fill: Board Chair and Board Treasurer. Sarah provided a description of duties for Board Chair, Treasurer, and Secretary.

Robbie offered to step down as Treasurer and take on the board chair position. Rebecca nominated Robbie for board chair, Nate seconded, the vote passed unanimously.

Bobbi offered to step in as Board Co-Chair. The board agreed to create a co-chair position. Robbie nominated Bobbi for co-chair, Rebecca seconded, the vote passed unanimously.

Nate nominated Ryan as Treasurer, Jenn seconded, the vote passed unanimously.

Sarah brought up the potential conflict of interest with Robbie, as her spouse, serving as Chair. Rebecca feels that with Bobbi as co-chair, that will take care of that potential conflict. Nate recommended that Robbie recuse himself from votes when it could be a conflict, such as Sarah's pay, Sarah's performance review. Robbie will continue to not have access to spending

money, since that is Sarah's role, and we wouldn't want there to be a conflict with how money is being spent. All agreed to these considerations and guidelines to avoid potential conflicts.

4. Financials: P&L (Profit and Loss), Balance Sheets, Budgets

Robbie reviewed the financial reports. Our total spending for the last fiscal year was about 98% of our budget. The Child Care Stabilization Grant (CCSG) awarded monthly, starting in March, was our lifeline as we increased wages to meet the gap of teacher turnover and burnout. This funding ends in Aug 2023. [REDACTED]

[REDACTED] We are not fully enrolled for this school year - we have about 20 slots still open. Probably due to being in a new location, people aren't aware of us yet. Marketing? Social media, word of mouth, and Google Ad. We have rolling enrollment. Do we expect a surge as people have to return to work? Nate and Jenn expect that this Nov/Dec/Jan we'll see a surge as employers require people to return to the office.

Robbie had to leave the meeting at 6:45pm. We gave him a BIG thank you for his amazing work and all the volunteer hours spent on building the outdoor classroom.

5. Murray Location update

a. Partnership with CPC (Cottonwood Presbyterian Church)

The partnership is going well. CPC is excited to have us here and are letting us make the space our own.

b. Outdoor Classroom

Sarah took the board on a tour of the Outdoor Classroom. We're working toward a Nature Explore certification. We built gravel pathways, art area with acrylic easels, gathering area, "construction" area, grassy meadow, wattle fence, stumps pathway, brick pathway, sandbox, garden boxes, stage, reading nook, mud kitchen, climbing structure.

Received the Child Care Compliance Grant, they funded our #1 priority which is replacing the climbing structure. Rocky Mountain Playscapes will build that by the end of November.

Eventually, the Outdoor Classroom will be open to the public during non-school hours.

c. Staffing

Hoping to hire a Supervisor soon. All staff are working together well and we're focusing on supporting them.

6. Theory of Change Highlights

a. Mission #1 Child Access

Wonderbloom is paying for 3 teachers to get CDAs (Child Development Associates Degrees) in partnership with Guadalupe School.

Childcare bonuses from OCC - OCC gave every childcare worker a \$2000 check. We made sure all our staff applied and got their money.

[REDACTED]

8. Vote on last meeting minutes

Jenn abstained because she didn't attend the last meeting. Minutes approved unanimously.

9. Publishing Minutes

We don't currently publish our minutes. What is the benefit? Nate said transparency is always good. The more transparency the better. We could publish redacted minutes once they are approved. Bobbi thinks that having the parents have access to the minutes would be valuable. They'll learn a lot about the workings of the preschool.

10. NEXT BOARD MEETING: WED, DEC 14, 6-8PM